



LIFE INSURANCE

6 Anerley Road, Parktown, Johannesburg, 2193
P O Box 1089, Houghton, 2041
Tel: +27 (0) 11 644 4200 | Fax: +27 (0) 11 644 4400
memberservices@pps.co.za | www.pps.co.za

Company Registration number: 1998/01/012053/07

Person: Auguste (Gusti) Louise Coetzer

ID Number: 4801250062087

21st November 2023

RE: Reference for Company: People Power Placements (Pty) Ltd trading as Auguste Coetzer Executive Recruitment

To whom it may concern,

This serves to confirm that Auguste (Gusti) Coetzer and her team have successfully delivered an executive search recruitment service to PPS Group and its subsidiaries for more than 15 years.

Over the years, Gusti was the lead consultant that recruited our current and previous CEO, as well as various other Group Executives such as the Group CFO, the Group HR executive, the Marketing executive, Chief Information Officer and Company Secretary.

She is currently executing a search assignment on Head of External Distribution.

She is a seasoned recruiter with a wide network of great candidates. She is dedicated and has a good sense for people. Gusti comes highly recommended.

Yours sincerely,

Masenyane Molefe

Group Executive: Human Resources

Life Insurance | Investments | Financial Planning | Short-Term Insurance | Medical Aid

PROFESSIONAL PROVIDENT SOCIETY INSURANCE COMPANY LIMITED (REG NO. 2001/017730/06)

Directors: Mr C Erasmus (Chairman), Prof H E Wainer (Deputy Chairman), Mr N J Battersby (COO), Mr L M de Villiers, Ms D L T Dondur, Mr J A B Downie, Dr D P du Plessis, Mr E J S Franklin, Ms A Gounden (CFO), Dr N H P Khosa, Dr C M Krüger, Mr P Ranchod, Dr S N E Seoka, Mr I J Smit (CEO), Mr S Trikamjee, Dr J A van der Merwe.
Company Secretary: Mr V E Barnard.

Professional Provident Society Insurance Company Limited is a licensed insurer conducting life insurance business, a licensed controlling company and an authorised FSP.

[PPS INS01/2023]



Signed with Impression - Chain of Custody



Signature Request

| | | | |
|-----------------------|--------------------------------------|-----------------|-------------------------|
| Signature Request ID: | a1076db5-bd15-49a8-9953-a38fe47a0dfa | Timestamp: | 2023-11-23 13:30:27 GMT |
| Signee Name: | Ms Masenyane Molefe | Sender Name: | Nonkululeko Mkhize |
| Request Type: | WebSigning | Request Status: | WEBVIEWER SIGNED |

Original Document

| | | | |
|----------------|---|----------------|----------|
| Document Name: | Reference Letter Auguste Gusti Louise Coetzer.pdf | Document Size: | 134.3 KB |
|----------------|---|----------------|----------|

Email Evidence

| | | | |
|-----------------------|----------------------------|-------------------------|---|
| Signee Email: | mmolefe@pps.co.za | Email Subject: | A document from Nonkululeko Mkhize is ready for signature |
| Email Sent Timestamp: | 2023-11-23T06:50:15.047263 | Email Opened Timestamp: | Not available in Silent Mode |

Web Evidence

| | | | |
|-------------------------|---|---------------------------|-------------------------|
| Signee IP Address: | 197.98.201.90 | Request Timestamp: | 2023-11-23 13:29:58 GMT |
| Signee GPS (if shared): | ZA: Mozilla/5.0 (Windows NT 10.0; Win64; x64) AppleWebKit/537.36 (KHTML, like Gecko) Chrome/119.0.0.0 Safari/537.36 | Terms Accepted Timestamp: | 2023-11-23 13:30:09 GMT |

Annotations and Modifications

| | | | |
|------------------------|---|---------------------------|---|
| Signature Count: | 1 | Form Fields Filled Count: | 0 |
| Text Annotation Count: | 0 | Initial All Pages Count: | 0 |
| Single Initial Count: | 0 | | |

Signing Evidence

| | | | |
|---------------------|--------------|-------------------|--------------------------------------|
| Signee Mobile: | +27823342589 | Sign Type: | WebSigning |
| Security Challenge: | NONE | Part of Workflow: | d0c04ad5-4263-42ed-8289-fbef274912dd |

Chain Of Custody Generation

| | | | |
|-------------------------|---|---------------------|-------------------------|
| Attached Document Name: | 20231123T133027.583315Z Reference Letter Auguste Gusti Louise Coetzer.pdf | Attached Timestamp: | 2023-11-23 13:30:27 GMT |
|-------------------------|---|---------------------|-------------------------|

